

Constitution Of Liberty Christian Fellowship Portsmouth, Virginia

November 19, 2008

PREAMBLE

The Pastor and Elders of Liberty Christian Fellowship (formerly, Liberty New Testament Church), Portsmouth, Virginia, having first associated on or about March 9, 1980 and continuing that association under previously adopted articles of association, as last amended on February 25, 1998, do hereby further amend those articles by substituting, therefore, the following Constitution under which Liberty Christian Fellowship shall be operated as a local church of the Lord Jesus Christ.

ARTICLE I: NAME

The name of this church is Liberty Christian Fellowship. In this document it shall also be known simply as LCF.

ARTICLE II: STATEMENT OF FAITH

The following beliefs and fundamental truths constitute the Statement of Faith of LCF:

1. We believe the Holy Scriptures, consisting of the Old Testament and the New Testament, are the inspired, inerrant and only infallible and authoritative written Word of God and constitute the all-sufficient rule of faith and practice for individual believers in the Church of Jesus Christ. (Jn. 5:39; II Tim. 3:15-17; Heb. 4:12; I Pet 1:23)
2. We believe there is one sovereign God, eternally existent in three persons: God the Father, God the Son, and God the Holy Spirit. (Mt. 28:19; Jn. 15:26; II Cor. 13:14)
3. We believe God created man in His image and life begins at conception. We assert the inherent dignity and sanctity of all human life and affirm that the unborn child has a fundamental individual right to life which cannot be infringed. (Gen. 1:26-27; Ps. 22:9-10,139:14; Is. 44:24; Jer. 1:5; Lk. 1:15, 31; Jn. 17:6-23; Gal. 1:15)
4. We believe in the universal sinfulness and guilt of mankind arising from the disobedience of Adam and Eve in the Garden of Eden through the deception of the fallen angel, Satan, and that because of this original sin, mankind is in need of a Savior. (Gen. 3; Jn 3:16-17; Rom. 5:12-19)
5. We believe that it is God's will that no one should perish but that all men, women and children must be saved by grace through faith, not of works, but as the free gift of God and that salvation is based on the completed work of Jesus Christ on the cross. Anyone who confesses the Lord Jesus Christ and believes that God has raised Him from the dead is born of the Holy Spirit. (Ps. 103:3; Jn. 3:5-8, 16-17; Ro. 3:23-24, 6:23; 10:8-10; Eph. 2:8-9; 1 Tim. 2:4; 2 Pet. 3:9; 1 Jn. 1:9)
6. We believe in the eternal security of the believer. We believe we must repent and accept God's forgiveness thereby entering into the Kingdom of God with the full assurance of salvation. (Jn. 3:5-8, 16; Jn. 5:24, 6:37-40, 10:27-28; Ro. 8:38-39, 11:29; 1 Jn. 1:9, 5:13)
7. We believe in the deity of the Lord Jesus Christ, in His virgin birth, and His sinless life. We believe in His miracles, in His atoning death, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal future return to earth in power and glory. (Mt. 1:23-25; Lk. 1:33-35; Acts 1:1-3, 9-11; Ro. 5:12-19; Col. 2:9)
8. We believe the baptism with the Holy Spirit is given to believers who ask for it and that it is distinct from and subsequent to the experience of the new birth. (Mt. 3:11; Lk. 11:11-13; Jn. 14:16-17; Acts 1:8, 2:4, 38-39; 8:12-17, 10:44-46, 11:14-16, 15:7-9, 19:1-7)
9. We believe that believers in Jesus Christ are called to be holy, even as God is holy,

and that the indwelling power of the Holy Spirit empowers believers to live a holy, wholesome life evidenced by the fruit of the Spirit. (Lev. 19:2; Jn. 14:26, 16:13-15; 1 Cor. 15:10; Col. 2:6; Eph. 5:9; Gal. 5:22-25; Heb. 12:14; II Tim. 2:21; 1 Pt. 1:16)

10. We believe spiritual gifts and administrations of the Holy Spirit continue to be expressed in the church today, subject to the order prescribed by the New Testament. (I Cor. 12:4-11, 28; Ro. 12:6-8; Eph. 4:11-13)
11. We believe water baptism by public immersion is an obedient believer's identification and association with the death, burial and resurrection of Jesus Christ. (Mt. 3:13-15; 28:19; Acts 10:47-48)
12. We believe that mankind has a supernatural enemy, Satan, who seeks to deceive, tempt, steal, kill and destroy, but that through the shed blood and death of Jesus Christ on the cross, His burial and resurrection, and the indwelling power of the Holy Spirit, believers are empowered supernaturally by God to live a righteous life, to wage spiritual warfare and overcome the wiles and attacks of Satan, and to do greater works than Christ through faith. (Matt. 4:1-11; Mark 6:7-13; Jn. 14:12, 16:33; 1 Cor. 15:57; Eph. 6:11; James 4:7; 1 Pet. 5:8; 1 Jn. 2:13-14, 4:4; Rev. 2:10, 17:14; 20:10)
13. We believe sin is a reproach to any people and that unrepentant sin, including rebellion, fornication, homosexuality and other unnatural affection, substance abuse and additional unrighteous conduct identified in the Holy Scriptures, transgresses the commandments of Jesus Christ and compromises the local church, and requires appropriate action, including sanctions as necessary, to protect the fellowship of believers and the testimony of Jesus Christ. (Lev. 18:23, 20:7-22; Pro. 14:34; Mt. 18:15-17; Rom. 1:21-33; Rom. 8:3-4; 1 Cor. 5:1-13; 1 Cor. 6:9-10; Gal. 5:19-21; Gal. 6:1; 2 Thess. 3:14-15)
14. We believe in monogamous holy matrimony between a man and a woman as a divinely ordained institution of God and in the nuclear family, consisting of a father, mother and children if any, as the basic unit of Christian society through its ministry and testimony. (Gen. 1:26-28, 2:24; Lk. 20:34; 1 Cor. 7:2-4, 10, 11:3, 9; Eph. 5:23, 31, 6:1; Col. 3:20; Heb. 13:4; 1 Tim. 3:2; Tit. 1:6)
15. We believe that the Church universal and the local church, as an expression thereof, is the Bride of Christ and that all authority and government in the church is subject to Jesus Christ, as the Head of the Church. (Mt. 16,18; Eph. 5:23-32; Col 1:24)
16. We believe in the office ministries of the Church wherein God gave some to be apostles, some prophets, some evangelists, and some pastors and teachers, to equip believers, to prepare them for works of service, and to build up the body of Christ. (1 Cor. 12:28, Eph. 4:11-13)
17. We believe that the local church should be governed by a Pastor and Elders in the

unity of the Holy Spirit and in the bond of peace and subject to apostolic oversight, all in accordance with the New Testament order set forth in the book of Acts and the other New Testament epistles. (Acts of the Apostles; Epistles; Eph. 4:3-6)

18. We believe that authority and government in the local church is spiritual and moral and derived solely from the Holy Scriptures and the mandate of God. It is separate and distinct from the authority of the civil government, which has the power to promulgate laws and to inflict civil penalties. Properly established under God's order, the civil government is established as an agent of His justice to restrain evil and to protect the good in society and is therefore to be honored and obeyed. The Holy Scriptures nevertheless reserve exclusively unto the local church, its government and the free exercise of religion, and also assign to the local church and the individual believer, certain mandates and/or matters of faith, spiritual practice, discipline and order found in the Holy Scriptures. When the laws or agencies of the civil government conflict with or contravene these reservations or assignments, we believe such laws or agencies may be disobeyed or challenged within limits imposed by the Holy Scriptures. (Mt. 18:15-17; Mt. 22:21; Acts 5:28-29; Ro. 12:1-4; 1Cor. 6:1-8; 1 Pt. 2:13-17)
19. We believe in the Great Commission of the Lord Jesus Christ: to go and teach all nations, baptizing them in the name of God the Father, God the Son and God the Holy Spirit, teaching them to observe all that the Lord Jesus Christ commanded. (Mt. 28:19-20; Acts 1:8)

ARTICLE III: PREROGATIVES AND POWERS

Section 1

Prerogatives

The Pastor and Elders of LCF, in the manner provided in this Constitution, shall determine all matters pertaining to its faith, doctrine, government, and practice. The Pastor and Elders shall implement the following prerogatives under the standards of New Testament Scriptures and in accordance with the duties and responsibilities allocated in Article IV:

1. To administer the regular ordinances of Baptism in Water and The Lord's Supper (Holy Communion) as follows:
 - a. The ordinance of Baptism by immersion in water (Matthew 28:19) shall be administered to all those who have repented of their sins and who believe on the Lord Jesus Christ and give clear evidence of their salvation. Water Baptism is not to be construed as being necessary for salvation. (Mt. 28:19, Acts 10:47-48, Ro. 6:3-5, Col. 2:11-13, Col. 3:1, 1 Pt. 2:24)

- b. The ordinance of the Lord's Supper (Holy Communion) shall be observed regularly as enjoined by the Holy Scriptures. (Lk. 22:19-20, I Cor. 11:24-29)
2. To call believers to assemble together from time to time to worship, to fellowship, to receive instruction in the Holy Scriptures, to pray, to counsel, for the work of the ministry and for the exercise of those spiritual gifts and offices provided for in the New Testament, to support and serve the needs of the community and to advance the Gospel of the Lord Jesus Christ, and to support and relate to other churches and non-profit organizations of like purposes. (Mt. 21:13; Ro. 12:6-8; I Cor. 12:4-11, 28; Eph. 4:1-16; Eph. 2:14-22; Gal. 2:10; I Tim. 4:13; II Tim. 3:16-17; Heb. 10:25; Ja. 1:27; 1 Jn. 1:3)
3. To proclaim the good news of the Holy Scriptures to the people of all nations by the written and spoken Word and to support ministries called for this purpose. (Mt. 28:19-20; Acts 1:8; 1 Cor. 9:19-23)

Section 2

Powers

Subject to the conditions and/or limitations set forth in Articles IV through VI, the Pastor and Elders shall have, and may exercise, the following powers in furtherance of the purposes of LCF.

1. To have perpetual succession under the name Liberty Christian Fellowship;
2. To establish and maintain such departments, fellowships, groups, meetings, ministries, and services within LCF for the propagation of the Gospel and its work;
3. To establish churches, schools, missions or any other endeavor that will further the Kingdom of Jesus Christ;
4. To voluntarily enter into relationships with other local churches of like precious faith;
5. To appoint ministries, designate, evaluate and employ officers, agents and employees, define duties, and/or fix compensation, if any, therefore, to appoint committees, arrange for meetings and conduct the affairs of LCF and carry on all activities necessary to its operations;
6. To adopt and/or amend, from time to time, by-laws, policies and procedures pursuant to which LCF shall be governed in accordance with this Constitution and/or under which it shall conduct its operations;
7. To acquire by gift, bequest, or otherwise, to own, lease or dispose of, any personal

property and/or chattels, and, subject to Pastor and Elder approval, to own, lease or dispose of, any real property:

8. To make contracts, incur liabilities, and borrow money;
9. To make charitable contributions of money or other assets to persons in dire or extraordinary need or distress or non-profit organizations in need;
10. To establish terms and conditions for church attendance and for participation in services, meetings, programs and activities of LCF, and to administer church discipline in accordance with the Holy Scriptures and/or as may be necessary for the orderly operation and welfare of LCF;
11. To examine candidates for ministry and to ordain those who have been approved by the Pastor and Eldership of LCF according to standards set forth in the New Testament of the Bible;
12. To make, create, establish, post, publish, sell and/or distribute through any electronic media (including without limitation, CDs, DVDs, videotapes, films, radio, television and the internet), and to print, publish, bind and/or distribute, as the case may be, books, magazines, papers, music, films, and other literature and/or information as will further the purposes of LCF;
13. In accordance with the requirements of Article V, Section 4, to dissolve LCF and/or cease its activities upon a unanimous vote of the Pastor and Elders and all members of the Oversight Council; and
14. To have and exercise all powers necessary to effect the purposes of LCF, including without limitation all powers granted to non-stock corporations in the Commonwealth of Virginia pursuant to Section 13.1-826 and 827 of the Code of Virginia, as the same may be amended from time to time, which are hereby incorporated herein by this reference (except for any limitations therein imposed), as amended from time to time.

ARTICLE IV: GOVERNING AUTHORITY OF LCF

LCF is a self-perpetuating ecclesiastical association whose members consist of a Pastor and Elders having the exclusive right and power to govern under this Constitution, in consultation and counsel with the Oversight Council. The government of LCF shall be autonomous, and not subordinate to any natural person, entity, denomination, synod or convention of churches. The Pastor and Elders shall dedicate themselves, under God, following the example of Jesus Christ and subject to the guidance of the Holy Spirit, to the service of persons attending LCF and shall endeavor to promote and sustain an atmosphere of love, openness and encouragement that will cause each person to love Jesus Christ, to love one another and to make Him known to the world.

Section I

Apostolic Oversight

1. The Pastor and Elders shall look to apostolic oversight for guidance and advice through the establishment of an Oversight Council (OC) for LCF. Each person appointed to the OC shall, in the judgment of the Pastor and Elders:
 - a. have established a positive and proven relationship with LCF leaders and LCF's congregation,
 - b. be in agreement with LCF's Statement of Faith,
 - c. be mature according to the Ephesians 4 ministry model, having a recognized apostolic or prophetic anointing and ministry,
 - d. be committed to team ministry and accountability, respecting the inviolability of local church leadership,
 - e. satisfy the qualifications of the office of Elder and Deacon, and
 - f. be available to serve.

Prior to any appointment, the Pastor shall investigate and confirm any OC candidate's personal and ministry history and communicate it to the Elders and the OC.
2. After consultation with any current OC, and with Elder approval, the Pastor shall appoint at least one, but not more than three, men who he deems to be qualified to serve as members of the OC. Upon Elder approval, the Pastor shall appoint one OC member to lead the OC. LCF shall reimburse all OC members for documented reasonable expenses relating to their service at LCF.
3. The OC shall have the lead role in the process of selecting, installing, removing and/or disciplining the Pastor, including coordinating with the Elders any leadership transition, or disciplinary action, involving the Pastor. The OC shall have the lead role in hearing and settling, at the request of the Pastor or Elders, difficult or "irresolvable differences" between the Pastor and Elders or between the leadership and the LCF congregation. The OC shall also have a participating role in installing subordinate Pastors and Elders and a consulting role in any disciplinary action against any Elder.
4. In the event the number of Elders drops below the minimum number allowed for by this Constitution, the Head of the OC, or his designee, with Pastor approval, will serve as an Elder until such is provided for.
5. The OC shall maintain regular communication with the Pastor and Elders and pray for LCF and its endeavors. The OC shall meet with the Pastor and Elders at least twice a year. The OC, in consultation with the Elders, shall initiate and complete a formal review of the Pastor every five years. The OC members shall strive to increase and maintain personal relationships and visits with the Pastor and Elders and the congregation of LCF. The OC shall maintain such involvement necessary for the

spiritual, operational, and financial health of LCF. No OC member shall at any time promote himself openly or subtly to become Pastor or relate to any member of the congregation in an inappropriate way. No OC member shall become Pastor except upon a unanimous vote of the Elders and the approval of all of the remaining OC members.

6. The term of each member of the OC shall be indefinite, except that following an OC member's appointment, that member shall serve a preliminary term of two (2) years during which the Pastor and Elders shall monitor and confirm his elements of apostolic relationship described in subparagraphs (1), (3) and (5) above. At the end of this preliminary term, the said member and the Pastor and Elders shall review that relationship. The Pastor and Elders, in consultation with the present OC, shall then make a determination, in the manner provided for appointment in subparagraph (2), whether the member should continue on the OC.
7. Termination of any member of the OC shall occur upon the resignation or death of the member or by decision of the Pastor with Elder approval after consultation with the remaining OC member(s).
8. Any appointment and/or termination of a member of the OC shall be communicated to the congregation of LCF at a meeting held within two weeks of any such action.
9. Except as otherwise expressly provided, any requirement in this Constitution for approval by the OC shall be deemed to mean approval by a majority of the OC.

Section 2

Pastor

1. LCF shall be led by a Pastor who shall provide the primary spiritual and administrative leadership for LCF. (In the event LCF employs subordinate Pastors, the Pastor shall hold the office of Senior Pastor and all references to "Pastor" in this Constitution shall be deemed to refer to the Senior Pastor, not to subordinate Pastors.)
2. The Pastor, having given evidence of a divine call, shall be selected upon Elder approval and approved in writing by the OC. He shall then be invited and installed/ordained by the OC, together with the Elders, to the office of Pastor. The Pastor shall exhibit pastoral leadership and demonstrated gifts as a shepherd. He shall also satisfy the qualifications of the office of Elder and Deacon.
3. Subject to any express conditions or limitations contained elsewhere in this Constitution, the responsibilities and powers of the Pastor, shall be as follows:
 - a. Pastor the congregation of LCF and provide Biblical vision and direction for

- LCF, including exercising the powers granted to Elders in Article IV Section 3.5(a) through (g) (which are incorporated herein by this reference);
- b. Define and communicate LCF's purpose;
 - c. With such approvals as may be required elsewhere in this Constitution, appoint members of the OC, subordinate Pastors, Elders, Deacons and Trustees;
 - d. Recognize and enlist apostolic, prophetic, evangelistic, pastoral and teaching ministries, as he deems Biblical and necessary for a healthy and balanced church ministry.
 - e. Determine the times, places, order, leadership and content of LCF services and meetings.
 - f. Direct, oversee and coordinate the day-to-day ministry and administration of the church, including developing projects or ministries in accordance with his convictions and Biblical guidelines.
 - g. With Elder approval, budget monies, hire, appoint, evaluate, and/or fix the compensation, if any, of assistants and/or employees to carry on the work of LCF.
 - h. With Elder approval, appoint a Treasurer for LCF.
 - i. Appoint persons to lead departments and ministries of LCF;
 - j. Establish, with Elder consultation, committees to assist in the administration of the church.
 - k. With counsel from the OC and Elder approval, mentor persons being groomed for senior leadership roles at LCF or some other new or existing church or para-church work.
 - l. With Elder approval, terminate any employee.
 - m. Determine, or delegate responsibility for determining, who shall be invited to, speak, teach, minister or act as leader at LCF-owned facilities or at any LCF services, meetings or activities, or in the name of LCF.
 - n. Subject to the conditions and/or limitations set forth in Articles IV through VI, to exercise with the Elders the powers stated in Article III, Section 2 hereof.
4. The Oversight Council and the Elders shall undertake a formal review and provide to the Pastor an evaluation of his performance every five (5) years based on the responsibilities of the Pastor in this Constitution.
 5. Termination of the Pastor shall occur upon the resignation or death of the Pastor or upon Elder approval and with the approval of a majority of the OC member(s). Any decision to terminate the Pastor shall be communicated to the congregation of LCF by a member of the OC at a formally called meeting held within two weeks of any such action.
 6. Any requirement in this Constitution for approval by the Pastor and Elders (or any specified proportion thereof) shall be deemed to mean approval by both the Pastor and Elders as provided herein.

Section 3

Elders

1. The Elders, together with the Pastor, are responsible for the spiritual life of LCF and shall serve as the primary protectors and encouragers of a positive spiritual climate within LCF. Additionally, the Elders, together with the Pastor, fulfill a governing role in LCF as provided in this Constitution. (All references to “Elder” in this Constitution shall include subordinate Pastors in the event they concurrently serve as an appointed Elder.)
2. All Elders shall meet the Biblical qualifications for Eldership (Titus 1 and I Tim. 3) and function in that calling. Elders must also be tested servants within LCF, shall be active participants in LCF activities, shall tithe to LCF in accordance with the Holy Scriptures, shall subscribe to the statement of faith and shall submit to the leadership and government of the Pastor and Elders and their expressed vision for LCF.
3. The minimum number of Elders shall be two. In the event the number of Elders drops below the minimum, the Head of the OC, or his designee, with Pastor approval, will serve as an Elder until such is provided for.
4. Subject to any express conditions or limitations contained elsewhere in this Constitution the term “Elder Approval” is subject to the following conditions:
 - a. If there are four or more Elders a three-fourths vote is required.
 - b. If there are three Elders a two-thirds vote is required.
 - c. If there are less than three Elders a unanimous vote is required.

For purposes of this subparagraph, the Pastor shall not be deemed to be an Elder.

5. Subject to any expressed conditions or limitations contained elsewhere in this Constitution, the responsibilities and powers of the Elders shall be as follows:
 - a. Teach and live a godly, Christian lifestyle;
 - b. Provide a prayer shield for the Pastoral team and LCF;
 - c. Defend, protect and support the integrity of the Pastoral team at LCF;
 - d. Pray for the sick.
 - e. Organize, implement and execute licensing and ordination requirements and procedures;
 - f. Mediate disputes among the congregation;
 - g. Provide counsel;
 - h. Select the Pastor, by Elder approval, after written approval of the OC;
 - i. Approve or reject by Elder approval, as provided in this Constitution, appointments of OC members, Elders, Subordinate Pastors, Deacons, Trustees, and Treasurer, and take such other action and exercise such other powers as may be delegated to the Elders by this Constitution;
 - j. Cause the OC to initiate investigation and potential discipline of the Pastor or

- any subordinate Pastor, and take such actions as may be necessary with respect thereto, in accordance with procedures set forth in this Constitution;
- k. Approve the annual LCF budget.
 - l. Subject to the conditions and/or limitations set forth in Articles IV through VI, to exercise with the Elders the powers stated in Article III, Section 2 hereof.
6. Elders shall be appointed by the Pastor after a request for written nominations from the current Elders. At his discretion, the Pastor may also request anonymous written nominations from the LCF congregation immediately following a Sunday morning teaching on the Biblical requirements for Eldership. Any such nominations submitted will only be recommendations and will not bind the Pastor to take any further action thereon. No Elder shall be appointed until at least two weeks after the proposed Elder's name is placed in the weekly LCF bulletin for purposes of soliciting comments on his reputation and biblical qualifications from the LCF congregation. After which the person nominated may be appointed and set in to the office of Elder. This nomination process may occur upon any vacancy in the office of Elder or upon expiration of any term of office or from time to time as the Pastor deems it necessary for a new Elder to be appointed.
 7. Elders shall serve a term of four years. Upon expiration of the term of any Elder, the Elder may decline to serve another term for any reason or, if the Elder desires to continue in that office, he may be reappointed to another four-year term, without the selection process, as many times as the Pastor shall determine.
 8. Termination of any Elder shall occur upon the resignation or death of the Elder, or upon a determination by the Pastor and remaining Elders, after consultation with OC, as determined by a vote of the Pastor and three-fourths of the remaining Elders except as follows: if there are three Elders remaining a two-thirds vote is required, if there are less than three Elders remaining a unanimous vote is required.
 9. Any powers not exclusively reserved to the Pastor or the Elders may be exercised by the Pastor and Elders upon approval by the Pastor and by Elder and OC approval.

Section 4

Deacons

1. The Deacons shall undertake such responsibilities as the Pastor and the Elders may direct.
2. All Deacons shall meet the biblical qualifications for the office of Deacon (Acts 6:3 & I Tim. 3:7-12) and function in that calling. Deacons must also be tested servants within LCF, shall be active participants in LCF activities, shall subscribe to the statement of faith and shall submit to the leadership, government and vision of the Pastor and Elders of LCF.

3. After consultation with the Head Deacon, and upon Elder approval, Deacons shall be appointed by the Pastor. Deacons shall not be appointed until two weeks after the Deacon's name is placed in the weekly LCF bulletin for purposes of soliciting comments on their reputation and biblical qualifications from the LCF congregation (I Tim. 3:7-12), after which the person nominated may be appointed and set in to the office of Deacon. This nomination process may occur upon any vacancy in the office of Deacon or upon expiration of any term of office or from time to time as the Pastor deems it necessary for a new Deacon to be appointed.
4. A Deacon shall serve an initial three-year term and may be reappointed for succeeding three-year terms thereafter.
5. Termination of any Deacon shall occur upon the resignation or death of the Deacon, or upon a determination by the Pastor and with Elder approval.

Section 5

Trustees

1. The Trustees shall be the custodians of all LCF property and shall, with the authorization of the Pastor and upon Elder approval and subject to applicable law, have the right, power, and authority to purchase, acquire by gift, real or personal property, to own the beneficial title of or hold trust or as lessee, any real property needed for carrying out the purposes of LCF and to sell, convey, lease, hypothecate or otherwise dispose or encumber property of LCF, whether real or personal. The Pastor and any Elder of the Church shall certify in such conveyance, deed, lease, or mortgage or hypothecation that the same has been duly authorized by the Pastor and Elders and executed by the Trustees. Such certificate shall be held to be conclusive evidence thereof.
2. The Trustees shall be persons of high character and of good reputation in the community, shall be active participants in LCF activities, shall subscribe to the statement of faith and shall submit to the leadership, government, and the vision of the Pastor and Elders of LCF.
3. The Trustees shall be nominated by the Pastor and shall be appointed in accordance with applicable law by the Circuit Court of the jurisdiction in which property of LCF is held or to be held.
4. The Trustees shall be a minimum of three. The Pastor may increase the number of the Trustees upon Elder approval. The Pastor and/or any Elder may serve as Trustee.
5. A Trustee shall serve an initial five-year term except for resignation, death, or removal by the Pastor, with Elder approval. A trustee may be reappointed for five-year terms thereafter.

Section 6

Congregation

Any believer who considers LCF to be his or her local church, who submits to the leadership and government of the Pastor and Elders, who subscribes to the statement of faith of LCF, and who regularly attends its regularly scheduled worship services and supports LCF financially shall be entitled to participate in all of its services, activities and programs, and to contribute to its ministry, all subject to the foregoing commitments and to the government and limitations imposed by this Constitution. The views of the congregation shall be solicited on matters pertaining to appointments in Article IV Section 3.6 and Section 4.3 as defined by this document. The congregation of LCF shall be kept informed but shall have no formal voting rights in the operation of or government of LCF, including all matters set forth in this Constitution.

Section 7

Church Discipline

1. Any person attending and/or participating in LCF's services, activities, programs or ministries who does not conduct his or her life according to the character and behavior set forth in the Holy Scriptures, including without limitation walking in the light (1 Jn. 1:6-7), being empowered by the Holy Spirit to emulate Christ (Gal. 5:22-23; Eph. 5:15-21; 2 Pt. 1:5-8), avoiding contentions and striving (Tit. 1:10, 3:9) and demonstrating moral purity (Ro. 1:21-32; 1 Cor. 6:18-20; 1 Thess. 4:1-7), personal honesty (Eph. 4:25) and Biblical fidelity (Jude 20 and 21; 2 Tim. 3:14-17), shall be entreated to submit to the procedure set forth in Matthew 18:15-16, and such correction or sanctions as may be necessary, for the purpose of leading the errant individual to repentance and restoration. In the event there is no evidence of repentance, the person may be removed by the Pastor and Elders, in accordance with the Holy Scriptures, (Mt. 18:17; 1 Cor. 5:11; 2 Thess. 3:14-15) from any fellowship within LCF and from attendance to/or participation in all or any of its services, activities, or programs.
2. If any Elder be found in sin or otherwise be subject to disqualification according to the Holy Scriptures, he shall be rebuked and disciplined by the Pastor and remaining Elders, after consultation with the OC (1 Tim. 5:19-20). In the event the accusation includes offenses that may disqualify the accused from Eldership, the Pastor and remaining Elders, after consultation with the OC, may impose such correction or sanctions for the purpose of leading the Elder to repentance and restoration, including such conditions and/or restrictions as may be deemed necessary, and/or may remove the offending Elder by a vote of the Pastor and three-fourths of the remaining Elders except as follows: if there are three Elders remaining a two-thirds vote is required, if there are less than three Elders remaining a unanimous vote is required. The Pastor may, in his discretion, appoint a seven-person group from the

ministry staff and the Elders to hear the accusation and any response from the accused Elder. Three of the seven persons are to be chosen by the accused Elder, and four are to be chosen by the Pastor. The Pastor may not serve on the seven-person panel judging the Elder, but may oversee the procedure and hearing if he chooses. If after a hearing, five or more of the panel agree in an anonymous vote that the Elder does not meet the qualifications of Eldership, that Elder, subject to review and approval by the Pastor and remaining Elders, after consultation with the OC, shall be deemed removed as Elder. The panel, in like manner, may recommend to the Pastor and remaining Elders that correction or sanctions be imposed for the purpose of leading the Elder to repentance and restoration, including such conditions and/or restrictions as may be deemed necessary. In any event the Pastor and remaining Elders, after consultation with the OC, may accept any such recommendation or may take such other action, including removal, as determined by a vote of the Pastor and three-fourths of the remaining Elders except as follows: if there are three Elders remaining a two-thirds vote is required, if there are less than three Elders remaining a unanimous vote is required.

3. The procedure for any accusation against the Pastor shall be the same as that described in subparagraph (2) above except that any hearing of the matter shall be held only before the Elders and the OC. Upon Elder approval and approval by the OC, correction or sanctions may be imposed for the purpose of leading the Pastor to repentance and restoration. This shall include such conditions and/or restrictions as may be deemed necessary, and/or the Pastor may be removed and the office of Pastor declared vacant. Any decision to terminate the Pastor shall be communicated to the congregation of LCF by a member of the OC at a specially called meeting held within two weeks of any such action.

ARTICLE V: MISCELLANEOUS

Section 1

Christian Stewardship/Tithes and Offerings

Funds for the operation and maintenance of LCF shall be provided by the voluntary tithes and offerings of the members and friends of LCF or by any other means or source consistent with the Holy Scriptures. Funds shall be accepted by LCF at such times and in such ways as agreed upon by the Pastor and Elders and shall be administered by the Treasurer (Mal. 3:10; Lk. 6:38; I Cor. 16:1; II Cor. 9:6-8), subject to such oversight and auditing as may be required by the Pastor and Elders.

Section 2

Tax Exempt Status

LCF is organized for religious, charitable, literary and educational purposes, including, for

such purposes, the making of distributions to organizations whose income is exempt from income taxation pursuant to Section 501(c)(3) of the Internal Revenue Code of 1954, as amended (or corresponding provision of any future United States Revenue Code)(hereinafter "IRC"), and shall be empowered to engage only in such activities as are permitted to be carried on by (a) an organization exempt from Federal income tax under Section 501(c)(3) of the IRC or (b) an organization to which contributions are deductible under Section 170(c)(2) of the IRC. LCF shall not be operated as a private foundation as that term is defined in the IRC and the regulations thereunder.

Section 3

Limitations in Political Matters

Notwithstanding any other provision of this Constitution, no substantial part of the activities or assets of LCF shall be used or applied to attempt to influence legislation, or to participate or intervene in (including the publishing or distribution of statements in) any political campaign on behalf of any candidate for public office, nor shall any part of its net earnings or assets inure to the benefit of any private member, except for reasonable compensation for services actually rendered, all within the meaning of, and/or as defined in regulations issued by the Internal Revenue Service pursuant to, Section 501(c)(3) of the IRC.

Section 4

Disposition of Assets upon Dissolution

Upon dissolution of LCF, after paying and making provision for payment of all of the liabilities of LCF, all assets shall be disposed of exclusively for the purposes for which LCF is organized, or distributed to one or more non-profit organizations organized and operated exclusively for religious, charitable, literary and educational purposes and qualify as an exempt organization under Section 501(c)(3) of the IRC as determined and approved by the Pastor and upon Elder approval. Any of the assets not so disposed of shall be disposed of by the Circuit Court of the City of Portsmouth, Virginia, exclusively for such purposes or to such organizations as the said Court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE VI: AMENDMENTS

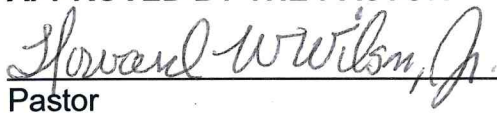
This Constitution, including the Statement of Faith, may be amended by the Pastor and upon Elder approval after two weeks written notice of any such amendments given to the Pastor and Elders, to the OC and to the congregation. Such notice shall explicitly describe the nature and content of such amendments. No amendment shall be effective without the written approval of the OC.

ARTICLE VII: FORMER CONSTITUTIONS

This Constitution shall supersede any former articles of association, constitutions by-laws of LCF (formerly Liberty New Testament Church), which are hereby rescinded and revoked, and all previous documents shall be, and are hereby abrogated, null and declared to be of no further force or effect. A copy of this Constitution and amendments thereto shall be retained in the LCF office and made available for inspection and copying upon request.

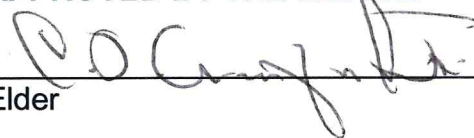
Adopted by the Pastor and Elders of LCF this 19th day of the month of November Year of Our Lord 2008.

APPROVED BY THE PASTOR

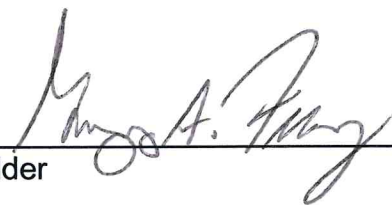


Pastor

APPROVED BY THE ELDERS

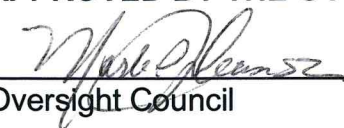


Elder



Elder

APPROVED BY THE OVERSIGHT COUNCIL



Oversight Council